



Advanced Analytics Consultant – Full Time and Intern

Organizations are continually amassing large amounts of data, but are struggling to gain useful insight from the data. As Advanced Analytics consultants, we help these organizations unlock value from their data. Successful Advanced Analytics consultants need the skills to speak with both executives and developers and require a strong business acumen as well as in-depth technical know-how.

West Monroe Partner's full time Advanced Analytics consultants work for a variety of organizations, from insurance companies to non-profits. Our projects generally range in size from 3-10 consultants, and usually last 2-6 months.

Advance Analytics interns are expected to showcase business acumen as well as technical problem solving skills. The internship requires understanding of business processes, background in data analysis, and skills in data structures and querying, preferably in the context of the Microsoft business intelligence stack.

Your specific responsibilities may include:

Functional Responsibilities:

- Interviewing, presenting to, and working alongside client counterparts, including client executives
- Understanding the needs of organizations in order to intelligently recommend solutions
- Collaborating with WMP project team members
- Taking initiative to complete project tasks based on high-level guidance
- Assessing and documenting client business processes
- Gathering and writing design requirements

Technical Responsibilities:

- Performing database development to fit the business needs of the client
- Querying data in order to produce useful analysis and insights
- Developing with business intelligence tools, including ETL and Cubes
- Designing and developing reports, dashboards, and visualizations

Internal Responsibilities:

- Being an active participant in WMP's culture and attending WMP social events
- Learning and participating in the business development and sales process by assisting with project proposals, presentations and new client activities
- Taking entrepreneurial ownership of the practice by contributing to the development of approaches, methodologies and solutions for client engagements

We are seeking highly motivated individuals who are:

- Able to efficiently manage multiple tasks and contribute in a fast-paced, team-oriented environment
- Problem-solvers with natural innovative and analytical skills
- Excellent leaders with strong communication (written and oral), interpersonal, and organizational skills
- Upbeat, friendly, motivated, and positive team builders

Qualifications:

- Bachelor's degree
- Minimum major GPA of 3.00
- Preferred Experience with one/all of the following:
 - Querying Databases (Microsoft SQL Server, MySQL, Oracle, etc.)
 - Basic Programming/Scripting Languages

- ETL Tools
- Reporting and Data Visualization Tools (Microsoft Reporting Services, Tableau, QlikView, etc.)
- Track record of outstanding academic performance in one of the following preferred majors:
 - Business Information Systems
 - Computer Engineering / Computer Science
 - Applied Math / Statistics
 - Economics (Quantitative Focus)

West Monroe Partners is an Equal Employment Opportunity Employer.

We believe in treating each employee and applicant for employment fairly and with dignity. We base our employment decisions on merit, experience, and potential, without regard to race, color, national origin, sex, sexual orientation, gender identity, marital status, age, religion, disability, veteran status, or any other characteristic prohibited by federal, state or local law.