



### *Healthcare Strategy and Solutions Consultant*

Healthcare (HC) consultants succeed in the evolving marketplace through assisting payor, provider, and specialty healthcare clients achieve their business strategies via adaptable processes, integrated systems, and technology modernization. We fuel our clients' success in the healthcare ecosystem by creating productivity improvements and implementing technical solutions that deliver sustainable bottom-line results.

HC Consultants help define best practices based on a combination of global trends, local market conditions, and industry-specific business requirements. Then, we work side-by-side with client teams to deliver these best practices and transform their operations.

West Monroe Partners' (WMP) HC consultants have the skills and characteristics to build and maintain lasting relationships and drive deliverables on site across a variety of healthcare industries. HC Consultants need the skills to relate and work effectively with a wide range of individuals ranging from C-Level executives to technical developers. Our projects generally range in size from 6-10 resources, and usually last 3-6 months.

#### *Your specific responsibilities may include:*

- Evaluate, propose, and execute new business solutions that enable and drive client performance
- Advise clients on how best to adapt to and take advantage of change driven by healthcare legislation, trends, and technologies
- Participate in business process optimization
  - Requirements gathering and gap analysis
  - Business process mapping and redesign
  - Creation of target business model
- Develop IT strategy and roadmaps
  - Assess current state business and application architectures
  - Develop and align IT strategy with key business objectives
  - Deliver future state roadmap with IT and business architecture solutions
- Assist private equity clients in risk mitigation and technology cost expectations when considering mergers and acquisitions
  - Assess alignment with business strategy and IT strategy
  - Assess capabilities and skill sets of IT organization
  - Understand core business processes and system utilization
- Manage vendor selection efforts
  - Requirements gathering and vendor analysis
  - Assist in the development and implementation of designed solution
  - Assist in creating materials and executing training sessions
- Participate in project management office opportunities to oversee cross functional engagements

#### *Qualifications:*

- Bachelor's degree with healthcare focus
- Minimum major GPA of 3.00
- Internship with healthcare organization preferred

#### **West Monroe Partners is an Equal Employment Opportunity Employer**

We believe in treating each employee and applicant for employment fairly and with dignity. We base our employment decisions on merit, experience, and potential, without regard to race, color, national origin, sex, sexual orientation, gender identity, marital status, age, religion, disability, veteran status, or any other characteristic prohibited by federal, state or local law.