



### *Workforce Optimization Consultant – Full Time and Intern*

West Monroe Partners is growing quickly with a culture that is unmatched in consulting! We are currently seeking Industrial Engineering Consultants to join our team at the ground level to develop new skills sets in process improvement and labor management solutions for clients in Distribution, Retail, and Delivery. At West Monroe, you will have the opportunity to interact and work right alongside senior level executives and take on challenging roles at an early stage in your career in the Labor and Process Management discipline.

#### *Your specific responsibilities may include:*

- Assess the current state of a client’s business processes, gather requirements, and re-engineer new business processes, capabilities, and supporting technologies
- Conduct time and motion studies, work measurement, cost-benefit analysis, and process re-engineering activities
- Perform research into new technologies that provide efficiency gains for our clients business
- Analyze results of various studies and assist in the creation of engineered labor standards
- Develop business and technology knowledge of Labor Management Solutions
- Collaborate with West Monroe project teams and interface with all levels of client team members
- Gain industry knowledge and credibility in Distribution and/or Retail
- Learn and participate in the business development and sales process by assisting with project proposals, presentations, and new client activities
- Take entrepreneurial ownership of the practice by contributing to the development of approaches, methodologies, and solutions for client engagements

#### *Qualifications:*

- Bachelor’s degree in the following area:
  - Industrial Engineering
- Minimum major GPA of 3.00
- Experience in one of the following is preferred:
  - Retail
  - Distribution
- Experience in Supply Chain and Logistics is also a plus
- Efficiently manage multiple tasks
- Contribute in a fast-paced, team-oriented environment
- Possess strong problem solving and analytical skills
- Exhibit excellent leadership, communication, interpersonal and organization skills
- Upbeat, friendly, motivated and ready to help contribute to our team

#### **West Monroe Partners is an Equal Opportunity Employer**

It is the policy of West Monroe Partners to apply recruiting, hiring, promotion, compensation and all of its other employment and professional development practices without regard to race, color, creed, religion, national origin, citizenship, sex, age, disability or handicap, veteran status, marital status, sexual orientation or any other characteristic protected by law.